



## *Code of Ethics*

**We** will be guided in all of our actions by our mission, vision and philosophy.

**We** will maintain the highest standards of integrity, respect, dignity and honesty when interacting with our clients, their families, professional colleagues and each other.

**We** will keep in mind there is dignity in risk and empower our clients to achieve their greatest level of independence, balanced with their overall health, safety and well-being.

**We** will remain diligent in our efforts to prevent abuse, neglect and/or misappropriation, will promptly investigate all allegations, and will follow through to resolve any concerns.

**We** will maintain hiring practices designed to employ individuals of the highest quality.

**We** will provide our employees with the knowledge and resources needed to perform their duties to the highest level of excellence.

**We** will be fair in dealing with our employees, remaining dedicated to listening to their concerns, ideas and suggestions; addressing their concerns in a timely fashion.

**We** will maintain financial stability through an efficient use of resources while continuing to provide the highest standards of quality care.

**We** will maintain our position as an industry leader by continually striving towards improvement.

**We** will advocate for political and public change that will improve the quality of life for both our clients and employees.